

# AUTOMATIC SPRINKLER

LOCAL 281, U.A.

## WELFARE FUND



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### Notice Regarding Pharmacy Benefit Manager Name Change & Additional Provider Details January 2026

Dear Participant:

Happy New Year! We hope you enjoyed the holiday season.

**Pharmacy Benefit Manager:** The Fund's Pharmacy Benefits Manager, Maxor Plus, has rebranded. Their new name is now VytOne and Plan Participants were notified by mail prior to the end of 2025. VytOne Pharmacy Benefit cards were issued to Participants after January 1, 2026. This change will not affect where you get your medication(s). You can still use the same pharmacies to get your medications and continue to use the Maxor card until a new card arrives. If you have not received your card yet, please call VytOne Member Services at 1 (800) 687-0707. Pharmacy benefits for Medicare Participants are through the Humana MAPD Plan.

**Smoking Cessation Benefit:** With the new year, many make resolutions. I wanted to remind those members who are nicotine dependent, whether through smoking, vaping, or chewing tobacco, the Fund offers a free program through Pivot Health, to reduce and eventually break the habit. Pivot is free for active participants, pre-Medicare retirees, and their eligible dependents aged 18 or older. Please see the flyer included for more details.

**Member Assistance Program:** AllOne Health (formerly Employee Resource Services/ERS) has rolled out a new mobile app, to make it even easier to access assistance with virtual mental health counseling. On the AllOne Health mobile app, you can also find on demand self-help resources. However, rest assured you can access actual human support services 24/7 when you want to speak with someone.

If you, a family member, or any brother or sister member of Local 281 are struggling with mental health or substance abuse issues, please know there are resources available to help you overcome your difficulties. The first step is getting help. You are welcome to call the Fund Office for assistance in connecting with AllOne Health. If you are more comfortable reaching out to the Business Manager, Business Agents, Local 281 Officers, Director or Training or Instructors, please know your conversations will be confidential and you will be channeled to the right resources to get you the help you need. AllOne Health is for active participants, pre-Medicare retirees, and their eligible dependents. Please see the flyer included for more details.

**Biometric Screening:** Empower Health Services is a provider you may utilize to schedule **free** health assessments and evaluations at <https://empower.health/sprinkler281EHS>. You may also contact this provider at (866) 367-6974. This program is available to all participants. Please see the flyer included for more details.

**Navigational Services:** Included Health is a concierge service that endeavors to help you find quality healthcare providers and navigate the healthcare system. This service is free and the program is available for active participants, pre-Medicare retirees, and their eligible dependents. It is not available to anyone covered by the Fund's MAPD program. Please see the flyer included for more details.

If you have any questions, please do not hesitate to contact the Fund Office at (708) 597-1832.

Sincerely,

A handwritten signature in black ink, appearing to read 'Tim Morrin', with a stylized flourish at the end.

Tim Morrin  
Fund Administrator

MaxorPlus will change its name to VytlOne on January 1, 2026.

# Maxor<sup>+</sup>

## Your Pharmacy Benefit Manager Will Become VytlOne

**HELLO**  
my name is



It's a New Name. A New Logo. A New Look.

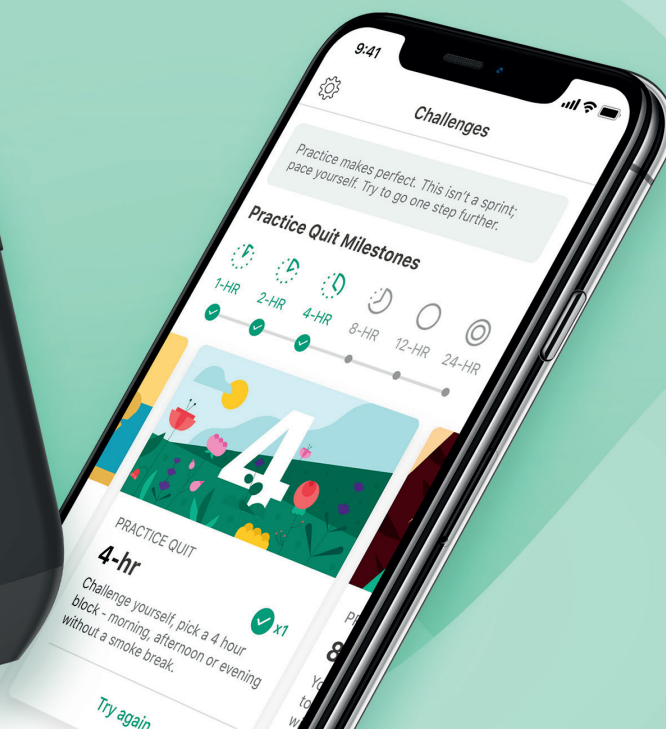
**VytlOne will provide you with the same excellent member care and resources.**

When logging into Member Portal, you will see the VytlOne web page – you're in the right place.

Please call VytlOne Member Services at 1-800-687-0707 for the following:  
**Member Assistance • Benefit Questions • Prior Authorizations • Participating Pharmacy Locations Eligibility Verification • Technical/Transmission Assistance**

**VytlOne • [www.VytlOneMembers.com](http://www.VytlOneMembers.com)**

**320 S. Polk St., Suite 200 • Amarillo, Texas 79101**



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# Pivot now, quit smoking when you're ready

There's no pressure to quit smoking with Pivot

Pivot has a proven record to help people quit, even if they weren't ready when they joined. It's all about taking the first step. Claim Pivot at no-cost.



Claim  
Pivot



Download  
the App



Set  
Your Goal



Sync Your  
SmartSensor\*



Connect with  
Your Coach



## Get Started!

Pivot is **FREE** for Automatic Sprinkler Local 281, U.A. Welfare Fund active participants, pre-Medicare retirees, and their eligible dependents 18+.

Scan the QR code to visit [pivot.co/ASF281](https://pivot.co/ASF281)

**Need help quitting vaping?** We've got a solution for that too!

\*NRT and the Pivot SmartSensor are only available to those who smoke cigarettes.

MK-20672 RevA

# The AllOne Health App— Instant Access to Your Assistance Program



Taking care of your mental health should be simple, supportive, and always within reach. That's why we created the AllOne Health App—to make it easier than ever for you to access the care you need, when you need it.

Whether you're navigating life's challenges, looking for resources, or just need someone to talk to, we're here to help.

## WHAT YOU'LL FIND INSIDE THE APP

### Virtual Counseling Made Easy

Self-schedule virtual counseling sessions directly through the app.

### Izzy, Your AI Mental Health Navigator

Receive guidance and personalized support in real time.

### On-Demand Self-Help Resources

Explore self-guided therapy (iCBT), articles, videos, assessments, and tools.

### Real Human Support

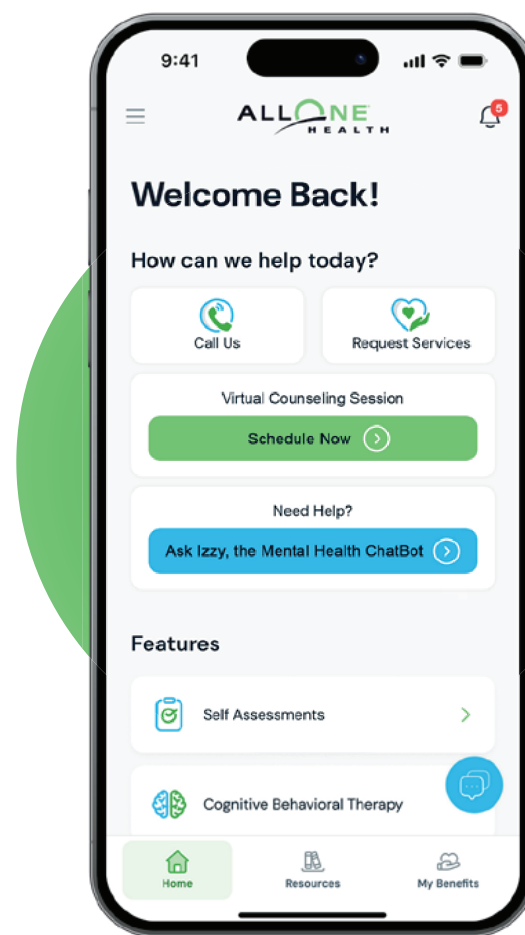
24/7 live assistance is always just a tap away when you want to speak to someone.

## HOW IT WORKS

1. **Download the AllOne Health App** from the [Apple App Store](#) or [Google Play Store](#).
2. **Sign Up** using your existing member portal access code. You'll still have access to the member portal. However, the new AllOne Health App makes accessing care and requesting support easier and more convenient.
3. **Start Exploring** – Book sessions, chat with Izzy, and discover resources that support your whole health.

### Download the App and Take the First Step

No matter where you are in your journey, support is here—because your mental health deserves care that's easy to access, always available, and built around you.



## Contact AllOne Health

**Call:** (800) 292-2780

**Visit:** [ers-eap.com](#)

**Code:** local281



## Program Details

The Empower Health Services Individual Screening Program allows you to identify health risks early and better understand your overall wellness. You have the option to complete your screening at a local lab.

### Your Screening Package Includes:

- **Panel C** – Testing that consists of a [42-component blood chemistry profile](#). In addition to identifying signs of heart disease and diabetes, Panel C tests for liver and kidney malfunction, and thyroid, blood, and nutrition disorders.
- **Hemoglobin A1c** – Assesses blood sugar levels over the past 90 to 120 days. This test can help diagnose type 2 diabetes and prediabetes.
- **Prostate Specific Antigen (PSA)** – Screens for signs of prostate cancer in men.  
(Included at no cost for men age 50+)
- **Thyroid-Stimulating Hormone (TSH)** – Screens for signs of thyroid cancer.  
(Included at no cost for women age 40+)
- Self-Reported Blood Pressure Evaluation – Please provide your most recent blood pressure reading during the online registration process. Blood pressure is expressed by a systolic (top number) and diastolic (bottom number) measurement. (Example: 120/80; 120 = systolic and 80 = diastolic)
- Self-Reported Height and Weight
- Empower Health Assessment™ (REQUIRED)
- One year of unlimited access to our user portal, designed to help you understand and grow your health.
- Results are confidentially and securely available online at <https://empower.health/sprinkler281EHS> within 2-3 days of your lab visit.

### ELIGIBLE PARTICIPANTS

Members, Spouses & Dependents 18+  
on the Automatic Sprinkler Local 281  
Medical Plan

### SCREENING FEES

No cost to you,  
covered by Local 281

**REGISTRATION DEADLINE IS 12/30/26**

**SCREENING DEADLINE IS 12/31/26**



# Follow These Steps To Participate

**1. Go to: <https://empower.health/sprinkler281EHS>**

**Returning Participants:** If you previously created an account, sign in under "Welcome Back!"

**New Participants:** Complete "New User" fields and enter client code: **sprinkler281EHS**

A verification email will be sent. Verify your email address to activate your account.

**2. On the dashboard, click "Register" to complete registration by [12/30/26](#)**

**3. Complete the REQUIRED Empower Health Assessment™**

Click "Begin Assessment" when prompted during registration or from the dashboard.

**4. Await your LabCorp confirmation email**

Once the registration steps are complete, you will receive a confirmation email containing next steps. You must wait until you receive this email before visiting the lab.

**5. Visit the lab by [12/31/26](#)**

- a. Your confirmation email will include your COR order number. Please bring this number to your appointment.
- b. We recommend printing your LabCorp Requisition to bring to the lab. You can access your requisition and lab information through your personal empower.health portal.

**6. Access your results on empower.health**

After your lab visit, you can expect to receive an email letting you know that your screening results are ready to view online approximately 2-3 days from your lab visit.

**NEW!**

**Download our app!** Simply scan the QR code on your mobile device and follow the steps [HERE](#).



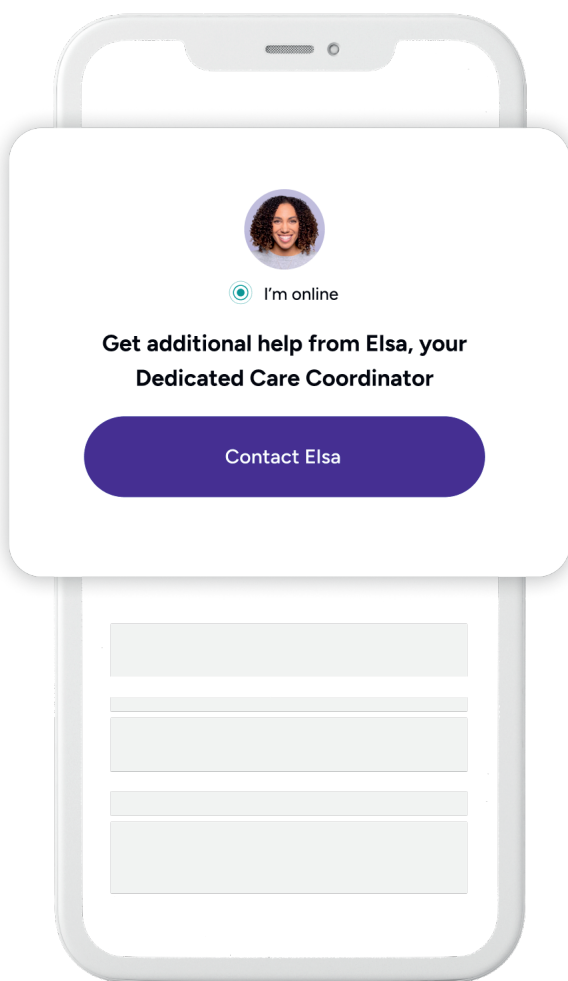
Please contact your local Human Resources Administrator with questions regarding the EHS Individual Program and your company's benefits plan. With questions about participating in the EHS Individual Program, please contact EHS:

- Phone: 866.367.6974
- Email: [individualprogram@empowerhealthservices.com](mailto:individualprogram@empowerhealthservices.com)

View Notice For Employer-Sponsored Wellness Programs [HERE](#)

# Taking care of you starts with us.

Included Health is the answer to your healthcare questions.



## Need a new doctor?

Get paired with a doctor or specialist.



## Have urgent healthcare questions?

Get answers from an actual expert.



## Not sure you have the right care?

Get a world-class specialist to take a second look.



**Let's get started.**

[includedhealth.com/Local281Fund](https://includedhealth.com/Local281Fund)

1-833-201-1235

